## Respond online:

# Career monitoring survey for 2019 graduates

Please answer the questions by selecting the number of the most suitable option or writing your answers in the space provided.

## **BACKGROUND QUESTIONS**

The academic records will provide us with information on the degree you completed in 2019. However, we would like to hear about any other studies you have participated in.

- Had you completed any other vocational or academic degrees before the degree you completed in 2019?
  - 1. No
  - 2. Yes, please specify the degree name(s)

#### 2. Have you participated in any additional training since you graduated in 2019?

Please select all the options that apply.

- 1. I have participated in or completed a professional specialisation education, specialist education / specialist training or other similar training. Please specify:
- 2. I have completed another degree. Please specify:
- 3. I have been studying towards another academic degree. Please specify the field of study/the degree:
- I have completed scientific/artistic postgraduate studies. Please specify the field of study?
- I have completed shorter training programmes or courses.
- I have not attended training since my graduation.

## SATISFACTION WITH YOUR DEGREE

With the following questions, we aim to find out what you think about your degree now, five years after graduation. We will use the information for further developing the education provided.

## Please assess the degree you completed in 2019 based on the following statements:

studies.

Please select the most suitable option. 1 = Fully disagree, 2 = Disagree, 3 = Slightly disagree, 4 = Slightly agree, 5 = Agree, 6 = Fully agree

1.	Employers value my degree.	1	2	3	4	5	6
2.	I would recommend my studies to others.	1	2	3	4	5	6
3.	The learning objectives were made clear during the studies.	1	2	3	4	5	6
4.	The studies equipped me sufficiently for the working life.	1	2	3	4	5	6
5.	Entrepreneurship was presented as a career option during the	1	2	3	4	5	6

## How satisfied are you overall with the degree you completed in 2019 in terms of your career?

- Very unsatisfied
- Unsatisfied
- Slightly unsatisfied
- 4. Slightly satisfied

Please explain your answer.

5. Satisfied

Very satisfied

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		necessary, there is more space to write on the last ge.
Th ca	e fol eer	RALL CAREER  lowing questions deal with the various stages of your path. It is also important for us to obtain information any breaks in your career.
5.		nich of the following options <u>best describes</u> your reer so far?
	1.	Continuously working for the same employer or as an
	2.	entrepreneur since graduation.  Working for several different employers or temporary jobs or assignments or working with a grant. Not many breaks.
	3.	Various employers or duties, with breaks, studies or periods of unemployment in between or other breaks in the beginning of the career.
	4.	Unemployment alternating with occasional temporary jobs, practical training and contract or freelance work.
	5.	Mainly outside the labour force: for example, studies and/or parental leave for most of the time.
	6.	Other, please specify:
6.	uء	w many employers have you had since graduation
υ.		cluding your current employer)?
		employers.

### 7. Have you worked as an entrepreneur or been selfemployed or a freelancer after graduation? Please select the option that best describes your situation.

- 1. No
- 2. Yes; most/all of my income comes from work carried out as an entrepreneur/freelancer.
- 3. Yes; most/all of my income used to come from work carried out as an entrepreneur/freelancer, but I am now in an employment relationship.
- 4. Yes; I occasionally have/had assignments/freelance jobs, but they are not my main source of income, since I also have a regular job.
- 5. Yes; I have assignment/freelance jobs, but they do not provide me with sufficient income, and I do not have a regular job.

8.	Since graduation, have you been away from the	
	working life due to unemployment (incl. layoffs)?	?

- 1. No
- 2. Max 1 month
- 3. Over 1 month max 3 months
- 4. Over 3 months max 6 months
- 5. Over 6 months max 12 months
- 6. Over 12 months

9.	Since graduation, have you been away from the
	working life due to family leave?

9.		ce graduation, have you been away from the rking life due to family leave?
	1.	No
	2.	Yes, for years months.
10.	Hov	w satisfied are you with your career so far.
	1.	Very unsatisfied
	2.	Unsatisfied
	3.	Slightly unsatisfied
	4.	Slightly satisfied
	5.	Satisfied
	6.	Very satisfied

Please explain your answer.							
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If necessary, there is more space to write on the last page.

## **EMPLOYMENT STATUS**

The following questions deal with your current employment situation. The information will be used e.g. for students' career guidance as concrete examples of employers and fields in which graduates in various fields of study have found employment.

#### INSTRUCTIONS

- If you are on family or study leave, think about the job you had before the leave.
- If you are not working or did not work before starting your family leave or similar, answer the questions as applicable.
- If you are an entrepreneur, self-employed or a freelancer, answer the questions as applicable.

#### 11. Which of the following options describes your situation best at the moment?

Please select one option.

- 1. Permanent full-time job
- 2. Fixed-term full-time job
- 3. Part-time job
- 4. Independent entrepreneur/self-employed/freelancer (with your own business ID)
- 5. Several employment relationships in parallel (working with a tax card)
- 6. Subsidised employment/practical training
- 7. Unemployed job seeker
- 8. Labour force training or similar
- 9. Full-time studies (leading to a degree or grade)
- 10. Family leave (from an employment relationship)
- 11. Family leave (no employment relationship)
- 12. Working with a grant
- 13. Outside the labour force (military service, etc.)

14.	Other,	please	specify?	)
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## 12. What is the type of your principal employer?

Please select one option.

- 1. Municipality or joint municipal authority
- 2. State
- 3. Wellbeing services county
- 4. Large company (250 employees or more)
- 5. Small or medium-sized company (less than 250 empl.)
- My own company/self-employed
- 7. Organisation, foundation, congregation or similar
- 8. University
- 9. University of applied sciences
- 10. Other, please specify

#### 13. Which of the following options best describes the nature of your duties?

You may choose several options.

- 1. Research
- 2. Education
- 3. Management and supervisory duties
- 4. Consulting or training
- 5. Work with customers/patients
- Marketing and sales
- 7. Planning, development or administrative duties
- 8. Communications and media
- 9. Office work
- 10. Artistic work
- 11. Legal work
- 12. Ecclesiastical work
- 13. Finances and financial administration
- 14. Other, please specify:

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	ase select th	-		one o	otior	۱			
15. Wh	at is your jol	b title?							
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16. Wh	at is your po	sition in th	e orga	nisati	on?	,			
	ose <u>one</u> .		g						
1.	Senior Mana	agement							
2.	Superior Po	sition							
	Expert Officer								
	Entrepreneu	ır							
6.	Other, pleas	e specify _							_
17. Wh	at is the loca	ation of you	ır work	cplace	/ co	mp	any	?	
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€/month

## **WORK AND COMPETENCE**

We use the questions in this section to find out, for example, how university studies have developed the skills needed in your job.

### **INSTRUCTIONS:**

- If you are on **family or study leave**, think about the job you had before the leave.
- If you are not working or did not work before starting your family leave or similar, answer the questions as applicable.
- If you are an entrepreneur, self-employed or a freelancer, answer the questions as applicable.
- 22. Please assess how the following factors have affected your employment after graduation. Think about your entire career since graduation.

Please select the most suitable option.

1. Combination of subjects in your

- 1 = Not important at all
- 2 = Only slightly important
- 3 = Somewhat important
- 4 = Moderately important
- 5 = Important
- 6 = Very important
- 0 = Not applicable

degree

Practical training

Other work experience

**NOTE:** For example, if you have no international experience at all, select option 0.

1 2 3 4 5 6 0

1 2 3 4 5 6 0 1 2 3 4 5 6 0

4.	Other studies or training (not part							
	of the degree you completed in 2019).	1	2	3	4	5	6	(
5.	Experience relating to organisational work or hobbies	1	2	3	4	5	6	(
6.	International experience	1	2	3	4	5	6	(
7.	Contacts/networks	1	2	3	4	5	6	(
8.	Ability to tell people about your skills	1	2	3	4	5	6	(
9.	Activity and profiling in social media	1	2	3	4	5	6	(
10.	Other, please specify:	1	2	3	4	5	6	(
alse	u can explain your answer, if you o describe other factors that have ployment.							_
alse	o describe other factors that have							-
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If necessary, there is more space to write on the last page.

23. How important are the following knowledge and skills in your current job? How did your university studies develop these skills for the working life? INSTRUCTIONS: If you are not currently in the working life, think about your latest job. Select the most suitable options for each.

tne r	nost suitable options for each.	follo	wing	j kno	wlec	e the Ige a ent jo		How did your university studies develop these skills for the working life?								
		1 = Not important at all 2 = Only slightly important 3 = Somewhat important 4 = Moderately important 5 = Important 6 = Very important							1 = Not at all 2 = Only a little 3 = Somewhat 4 = Moderately 5 = Much 6 = Very much							
1.	Theoretical knowledge gained from the studies	1	2	3	4	5	6	1	2	3	4	5	6			
2.	Practical knowledge gained from the studies	1	2	3	4	5	6	1	2	3	4	5	6			
3.	Analytical and systematic thinking skills	1	2	3	4	5	6	1	2	3	4	5	6			
4.	Information retrieval skills	1	2	3	4	5	6	1	2	3	4	5	6			
5.	Problem-solving skills	1	2	3	4	5	6	1	2	3	4	5	6			
6.	Organisational and coordination skills	1	2	3	4	5	6	1	2	3	4	5	6			
7.	Project management skills	1	2	3	4	5	6	1	2	3	4	5	6			
8.	Supervisory or leadership skills	1	2	3	4	5	6	1	2	3	4	5	6			
9.	Co-operation skills	1	2	3	4	5	6	1	2	3	4	5	6			
10.	Negotiation skills	1	2	3	4	5	6	1	2	3	4	5	6			
11.	Public speaking skills	1	2	3	4	5	6	1	2	3	4	5	6			
12.	Teaching, instructional and guidance skills	1	2	3	4	5	6	1	2	3	4	5	6			
13.	Sustainability and responsibility	1	2	3	4	5	6	1	2	3	4	5	6			
14.	Acting in a multicultural environment	1	2	3	4	5	6	1	2	3	4	5	6			
	Knowledge of legislation	1	2	3	4	5	6	1	2	3	4	5	6			
16.	Knowledge of the basics of business/financial administration	1	2	3	4	5	6	1	2	3	4	5	6			
17.	ICT skills	1	2	3	4	5	6	1	2	3	4	5	6			
18.	Communication in Finnish	1	2	3	4	5	6	1	2	3	4	5	6			
19.	Communication in Swedish	1	2	3	4	5	6	1	2	3	4	5	6			
	Communication in English	1	2	3	4	5	6	1	2	3	4	5	6			
21.	Communications in other languages, please specify:	1	2	3	4	5	6	1	2	3	4	5	6			
22.	Ability to learn and adopt new things	1	2	3	4	5	6	1	2	3	4	5	6			
23.	Creativity	1	2	3	4	5	6	1	2	3	4	5	6			
24.	Interdisciplinarity between academic or artistic fields /multi-professional teamwork	1	2	3	4	5	6	1	2	3	4	5	6			
25.	Stress tolerance	1	2	3	4	5	6	1	2	3	4	5	6			
26.	Networking skills	1	2	3	4	5	6	1	2	3	4	5	6			
27.	Self-direction/initiative	1	2	3	4	5	6	1	2	3	4	5	6			
28.	Entrepreneurship skills	1	2	3	4	5	6	1	2	3	4	5	6			

24.	Plea rem	or do you assess the development of the importance of the following skill states as elect the most suitable option. 1 = Importance decreases clearly, 2 = Impains the same, 4 = Importance increases slightly, 5 = Importance increases climportance	portance	decre	ases	slightl	y, 3 =	Importa	
	1.	Thinking skills (e.g. problem solving, decision making, analytical skills, critical thinking skills and creativity)	_ 1	2	3	4	5	0	
	2.	Knowledge-integration (e.g. theoretical skills within your own field, practical skills within your own field, skills in information retrieval, interdisciplinary academic skills/inter-art skills)	1	2	3	4	5	0	
	3.	Social competence (e.g. cooperation skills, negotiation skills, emotional intelligence)	1	2	3	4	5	0	
	4.	Language skills and cultural competence (e.g. cultural understanding and communication in different languages)	1	2	3	4	5	0	
	5.	Self-regulation skills (e.g. ability to learn and adopt new skills, stress tolerance, ability to take initiative, curiosity)	1	2	3	4	5	0	
	6.	General skills (e.g. organisational and coordination skills, public speaking skills, ICT skills, project management skills)	1	2	3	4	5	0	
25.		at kind of skills or competence will you yourself elop within the five upcoming years?	Man	y t	ha	nk	S		
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		you like to receive information about the results of yey or upcoming career monitoring surveys?		t the toiss	webs sa.fi	site			
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cor		ed, you can continue your answers from the previous pages here (pleonding question). You may also comment on the survey form or pro							oring
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